

**TERMS OF REFERENCE OF STAFF & PENSIONS COMMITTEE approved at
Minute 1778, 6th February 2013.**

Matters for determination by the Committee

- ❖ Managerial appraisals
- ❖ Employee Training
- ❖ Early Retirement/Redundancy
- ❖ Outsourcing payroll
- ❖ Consideration of employment & pension procedures

Matters for Recommendation by the Committee to the Board

- ❖ Staff structure
- ❖ Terms & Conditions of employment (including remuneration)
- ❖ Early Retirement and Pension Policy
- ❖ Pension Fund Management
- ❖ Redundancy Policy
- ❖ Human Resources and Health and Safety policies and consultancies.
- ❖ Human Resources and Health and Safety training and reporting.

Signed:.....Chairman Dated:.....