

## PERSON SPECIFICATION

<b>Job Title:</b> General Operative	<b>Department:</b> Maintenance
<b>Reports To:</b> Foreman, Land Drainage Engineer, Civil Engineer	<b>Date Completed:</b> 26/04/17

	<b>Essential</b> (i.e. the qualities that an applicant needs to be able to do the job)	<b>Desirable</b> (i.e. the qualities that the applicant needs to be able to do the job well)
<b>Work Experience</b>	Tractor Driving, Agricultural labouring Using long reach/rear mounted flail mowers, Map/plan reading, Keeping timesheets, An appreciation of Health and safety responsibilities in the workplace	Strimming, Chainsaw, hand mowing and general handwork, Knowledge of the Boards Geographical area. Previous experience of lone working and in a team.
<b>Qualifications</b>	Full Driving licence (Able to drive tractor)	Clean Driving licence Chainsaw certificate Car trailer licence

<b>Special Skills</b>	n/a	Brick laying Fencing
<b>Personal Attributes</b>	Team Player Flexible Adaptable Basic literacy and numeracy	n/a
<b>Other Circumstances</b> E.g. need to travel, work shifts, unsociable hours, etc.	Willing to travel to sites throughout Boards district in own vehicle.	n/a